

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Special Meeting of June 21, 2016**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Special meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on June 21, 2016 at 6:00 p.m.

Mr. Kal Zucker, President, called the meeting to order at 6:01 p.m.

**Present at Roll Call:** Mr. Kal Zucker, Board President  
Mr. Ron Register, Vice President  
Mr. James Posch, Board Member  
Mr. Eric Silverman, Board Member  
Ms. Beverly Wright, Board Member

**Also Present:** Dr. Talisa L. Dixon, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District  
Representatives of the News Media

**MOVE TO EXECUTIVE SESSION**

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(3) to meet with Board Legal Counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action.

**No. 16-06-093** It was moved by Mr. Register, seconded by Mr. Silverman, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,  
Ms. Wright, Mr. Zucker

Nays: None

**Present at Executive Session:** Mr. Kal Zucker, President  
 Mr. Ron Register, Vice President  
 Mr. James Posch, Board Member  
 Mr. Eric Silverman, Board Member  
 Ms. Beverly Wright, Board Member  
 Dr. Talisa L. Dixon, Superintendent  
 Mr. A. Scott Gainer, Chief Financial Officer  
 Mr. Paul Lombardo, Assistant Superintendent of HR & Operations  
 Mr. Scott Wortman, Coordinator of Communications  
 Atty. David Smith, Smith Peters Kalail  
 Atty. Sherrie Massey, Smith Peters Kalail  
 Dr. Nylajeon McDaniel, Retired Superintendent

The Board moved into Executive Session at 6:01 p.m.

The Executive Session ended at 6:40 p.m., and the Board reconvened in public session at 7:05 p.m.

**WORK SESSION**

**Approval of Resignation**

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>
<b><u>Certificated/Licensed Staff</u></b>		
Dorsainvil, Abigail	Social Studies	06/30/2016
Rodkey, Kristen	Title One Teacher	06/30/2016
Zenisek, Hong	Chinese Teacher	06/30/2016
 <b><u>Classified Staff</u></b>		
Clark, John	21st Century Paraprofessional/AVID	06/15/2016
Crawford, Stephen	Special Educational Aide	06/10/2016
Johnson, Marjorie	Transp. Routing & Scheduling Specialist	06/30/2016

**Approval of Appointments**

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and

regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

**Key: N=New R=Replacement T=Transfer**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
<b><u>Administrative Staff</u></b>		
James, Quatrice Effective: 8/1/2016 Assignment: Fairfax Elementary	Elementary Principal-R 220-Day	\$103,170 Step 1 MA+40
Swaggard, Robert Effective: 8/1/2016 Assignment: Board of Education <i>*(Correction to June 7, 2016 agenda)</i>	Director of Curriculum & 1.0 FTE 260 Days*	\$107,979 Step 1 MA+20 2-Year Contract
<b><u>Certificated/Licensed Staff</u></b>		
Blair, Karen Effective: 5/27/2016 <i>(Additional 6th Assignment)</i>	Adaptive Physical Education 2015-2016 school year	\$1,432.51 Step 14 MA+20
Bauer-Blazer, Karen Effective: 8/15/2016 Assignment: Board of Education	Instructional Specialist Social Studies-N 200-Day	\$95,132 Step 14 MA+10
Raffay, Julie Effective: 8/15/2016 Assignment: Board of Education	Instructional Specialist Science-N 200-Day	\$97,632 Step 14 MA+30
<b><u>Classified Staff</u></b>		
Bell, Jeronica Effective: 7/1/2016 Assignment: Delisle Options Center 90-Day Probation Ends: 11/9/2016	Staff Assistant- Registration 7.5 Hours/Day; 260 Days/Year	\$33,091.50/Year Step 1 STFA
Smith, Charles Effective: 7/8/2016 Assignment: Heights High School 90-Day Probation Ends: 11/15/2016	Utility Tradesperson-R 8.0 Hours/Day; 260 Days/Year	\$20.81/Hour Step 1 UTIL

**Supplemental Assignments-2016-2017**

<b><u>Heights High</u></b>		
Adamson, Robert	Marching Band	\$3,390
Baker, Brett	Marching Band	\$3,390



**BUSINESS SERVICES**

**Recommendation to Approve the Agreement with the Renhill Group for School Year 2016-2017**

It was recommended that the Board of Education approve the Agreement with the Renhill Group for school year 2016-2017 (see official minutes):

**No. 16-06-095** It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,  
Mr. Zucker, Mr. Posch

Nays: None

**Recommendation to Approve the 2016-2017 Insurance Proposal for Property, Liability, and Fleet Insurance**

It was recommended that the Board of Education approve the 2016-2017 Insurance Proposal for property, liability and fleet insurance (see official minutes):

**No. 16-06-096** It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker,  
Mr. Posch, Mr. Register

Nays: None

**Recommendation to Approve the June 7, 2016 Bid for the Delisle Options Center Roof Replacement (Roof Section B) Project**

It was recommended that the Board of Education approve the June 7, 2016 bid for the Delisle Options Center Roof Replacement (Roof Section B) Project (#17C-0421-001) (see official minutes):

**No. 16-06-097**

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Posch,  
Mr. Register, Mr. Silverman

Nays: None

**FINANCE**

**Final Appropriations**

It was recommended that the Board of Education approve the Final Appropriations for the fiscal year ending June 30, 2016 (see official minutes).

**Resolution to Advance Funds**

It was recommended that the Board of Education authorize the Treasurer to make the following fund advances:

<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Amount</u></b>
001-0000 General	006 Cafeteria	300,000.00

**No. 16-06-098**

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Posch, Mr. Register,  
Mr. Silverman, Ms. Wright

Nays: None

**BOARD POLICIES**

Paul Lombardo, Assistant Superintendent of HR & Operations, led the discussion on the review of board policies. This was the first of three readings to be held before approval. The discussion included revised, new, and updated policies. The Board reviewed 53 different policies and will hear a second reading at the next regular meeting on July 12, 2016.

**UPCOMING MEETINGS**

Tuesday, July 5, 2016 – Special Board Meeting  
Tuesday, July 12, 2016 – Regular Board Meeting  
Friday, July 22, 2016 – Special Board Meeting (Retreat)

**MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

**No. 16-06-099**

It was moved by Mr. Silverman, seconded by Ms. Wright,  
that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,  
Ms. Wright, Mr. Zucker

Nays: None

The meeting was adjourned at 9:11 p.m.

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Kal Zucker, President

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Scott Gainer, Chief Financial Officer